

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 8th Floor
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**LIGHT FIXTURE MAINTENANCE:
ALL CLASSIFICATIONS**

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, EL DORADO, FRESNO, GLENN, KINGS, LAKE,
LASSEN, MADERA, MARIN, MENDOCINO, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA
CRUZ, SHASTA, SIERRA, SOLANO, SONOMA, SUTTER, TEHAMA,
TRINITY, TULARE, YOLO, AND YUBA COUNTIES

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SEP 19 2002

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Hurray
LU 234

**Northern California
Fixture Maintenance
Agreement**

July 1, 2001 to June 30, 2004

RECEIVED
Department of Industrial Relations

SEP 23 2002

Div. of Labor Statistics & Research
Chief's Office

**Fixture Maintenance Agreement
IBEW & NECA**

Leadman

Section 6

- (a) Where a washer is in charge of two (2) or more washers, the Employer shall designate one of the washers as a leadman, and he shall be paid at fifty cents (\$.50) per hour above his normal rate or the highest paid washer on the crew, whichever is higher.
- (b) On any job where a serviceman is in charge of two (2) or more servicemen, the Employer shall designate one of the servicemen as leadman, and he shall be paid one dollar (\$1.00) per hour above his normal rate or the rate of the highest paid serviceman on the crew, whichever is higher.

Travel

Section 7

All travel time shall be paid for at the applicable rate.

- (a) When an employee is asked to report to a new job site, he/she will be paid the following travel expenses:

0-25 air miles--\$.0

26-45 air miles--\$6.00/day

46-60 air miles--\$12.00/day

61 or over--\$22.00/day

When an employee is reassigned and required to provide his own transportation, he will be reimbursed for the cost of that transportation or paid for mileage at the rate set by the Internal Revenue Service.

The employee shall reconcile the advances against actual expenses and shall return any overages to the Employer, and the Employer shall reimburse the employee for any money owed the employee.

- (b) On all jobs requiring the employee to remain away from home overnight, the Employer shall provide for all expenses actually incurred for board, lodging, and other necessary expenses and shall advance the employee a minimum of sixty dollars (\$60.00) per day. The employee shall reconcile the advances against actual expenses and shall return any overages to the Employer, and the Employer shall reimburse the

**Fixture Maintenance Agreement
IBEW & NECA**

employee for any money owned the employee. Travel pay is due when an employee is reassigned during the shift from the place to which he reported.

- (c) If a worker is hired in the geographical area of a principal office, miles will be computed per the current agreement from the principal office. If a worker is hired in a jurisdiction where the contractor does not have his principal office, mileage will be computed from the IBEW local office having local jurisdiction.

Dues Deduction Authorization

The Employer shall provide for employee dues deduction through the payroll transmittal.

Wages

Section 8

Wage Rates—Per Hour

Fixture Washers	July 1, 2001	July 1, 2002	July 1, 2003
Months 0-3 (Wash I)	\$10.23	\$11.33	\$12.53
Months 3-6 (Wash II)	\$11.97	\$13.07	\$14.27
Months 6+ (Wash/Service Trainee)	\$13.09	\$14.19	\$15.39
Serviceman I			
Months 0-12	\$15.07	\$16.17	\$17.37
Months 12+	\$16.38	\$17.48	\$18.68

Fixture serviceman trainee may only change ballasts under the direct supervision of a fixture serviceman.

No current employees will receive a cut in pay at the implementation of the new pay structure

Lighting Fixture Ballasts

Section 9

- (a) Lighting Fixture ballasts may be changed by Servicemen only.
- (b) This Agreement will not allow ballast changing on new construction jobs where Inside Wiremen are working; or when renovation or alterations of existing structures are being made; or in public meeting places where building tradesmen are normally used to step up facilities.